

## Blue Sky Group

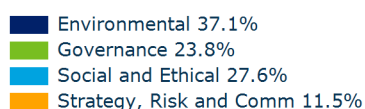
## EOS at Federated Hermes

### Engagement by region

We engaged with 323 companies held in the Blue Sky Group portfolio on a range of 1195 environmental, social and governance issues and objectives

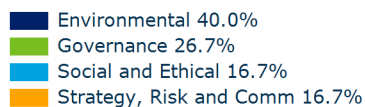
#### Global

We engaged with 323 companies



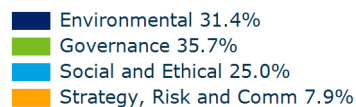
#### Australia & New Zealand

We engaged with nine companies



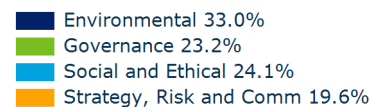
#### Developed Asia

We engaged with 27 companies



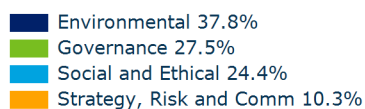
#### Emerging & Developing Markets

We engaged with 31 companies



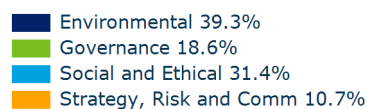
#### Europe

We engaged with 79 companies



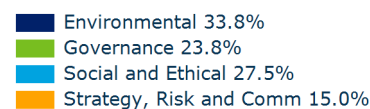
#### North America

We engaged with 157 companies



#### United Kingdom

We engaged with 20 companies

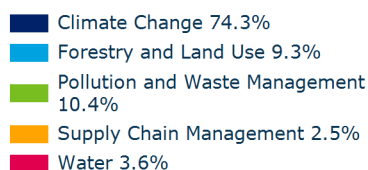


## Engagement by theme

We engaged with 323 companies held in the Blue Sky Group portfolio on a range of 1195 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 37.1% of our engagements



### Social and Ethical

Social and Ethical topics featured in 27.6% of our engagements



### Governance

Governance topics featured in 23.8% of our engagements



### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.5% of our engagements

