

Blue Sky Group

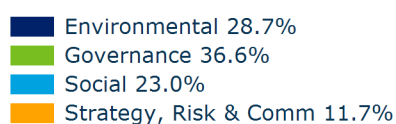
EOS at Federated Hermes

Engagement by region

We engaged with 410 companies held in the Blue Sky Group portfolio on a range of 1406 environmental, social and governance issues and objectives

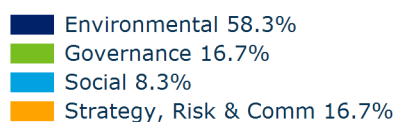
Global

We engaged with 410 companies



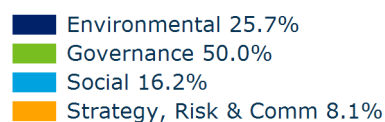
Australia & New Zealand

We engaged with four companies



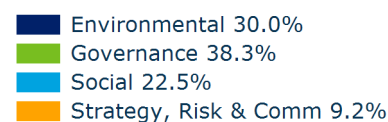
Developed Asia

We engaged with 38 companies



Emerging & Developing Markets

We engaged with 40 companies



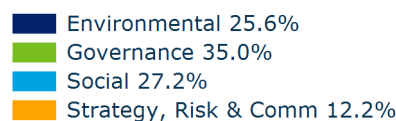
Europe

We engaged with 85 companies



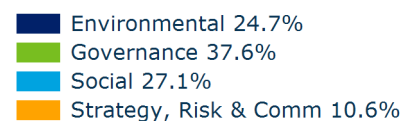
North America

We engaged with 213 companies



United Kingdom

We engaged with 30 companies



Engagement by Meta theme

We engaged with 410 companies held in the Blue Sky Group portfolio on a range of 1406 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 28.7% of our engagements



- Circular Economy & Zero Pollution 13.9%
- Climate Change 69.7%
- Natural Resource Stewardship 16.4%

Social

Social topics featured in 23.0% of our engagements



- Human & Labour Rights 39.8%
- Human Capital 47.2%
- Wider Societal Impacts 13.0%

Governance

Governance topics featured in 36.6% of our engagements



- Board Effectiveness 38.6%
- Executive Remuneration 49.3%
- Investor Protection & Rights 12.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.7% of our engagements



- Corporate Reporting 35.4%
- Purpose, Strategy & Policies 43.9%
- Risk Management 20.7%