

Blue Sky Group - Vliegend

EOS at Federated Hermes

Engagement by region

We engaged with 291 companies held in the Blue Sky Group - Vliegend portfolio on a range of 1053 environmental, social and governance issues and objectives

Global

We engaged with 291 companies



- Environmental 43.6%
- Governance 22.2%
- Social 27.3%
- Strategy, Risk & Comm 6.9%

Australia & New Zealand

We engaged with two companies



- Environmental 75.0%
- Governance 25.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 33 companies



- Environmental 28.3%
- Governance 40.6%
- Social 22.5%
- Strategy, Risk & Comm 8.7%

Emerging & Developing Markets

We engaged with 28 companies



- Environmental 40.6%
- Governance 31.1%
- Social 21.7%
- Strategy, Risk & Comm 6.6%

Europe

We engaged with 67 companies



- Environmental 49.4%
- Governance 23.0%
- Social 20.6%
- Strategy, Risk & Comm 7.0%

North America

We engaged with 146 companies



- Environmental 45.4%
- Governance 14.8%
- Social 33.7%
- Strategy, Risk & Comm 6.1%

United Kingdom

We engaged with 15 companies



- Environmental 41.5%
- Governance 24.4%
- Social 22.0%
- Strategy, Risk & Comm 12.2%

Engagement by Meta theme

We engaged with 291 companies held in the Blue Sky Group - Vliegend portfolio on a range of 1053 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 43.6% of our engagements



- Circular Economy & Zero Pollution 7.6%
- Climate Change 71.0%
- Natural Resource Stewardship 21.4%

Social

Social topics featured in 27.3% of our engagements



- Human & Labour Rights 46.0%
- Human Capital 41.5%
- Wider Societal Impacts 12.5%

Governance

Governance topics featured in 22.2% of our engagements



- Board Effectiveness 50.0%
- Executive Remuneration 35.0%
- Investor Protection & Rights 15.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.9% of our engagements



- Corporate Reporting 49.3%
- Purpose, Strategy & Policies 26.0%
- Risk Management 24.7%