

**Blue Sky Group - Vliegend**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 384 companies held in the Blue Sky Group - Vliegend portfolio on a range of 1323 environmental, social and governance issues and objectives

**Global**

We engaged with 384 companies



- Environmental 31.0%
- Governance 38.1%
- Social 23.4%
- Strategy, Risk & Comm 7.6%

**Australia & New Zealand**

We engaged with eight companies



- Environmental 82.4%
- Governance 5.9%
- Social 5.9%
- Strategy, Risk & Comm 5.9%

**Developed Asia**

We engaged with 32 companies



- Environmental 27.1%
- Governance 43.1%
- Social 24.3%
- Strategy, Risk & Comm 5.6%

**Emerging & Developing Markets**

We engaged with 39 companies



- Environmental 31.0%
- Governance 42.5%
- Social 20.4%
- Strategy, Risk & Comm 6.2%

**Europe**

We engaged with 83 companies



- Environmental 36.9%
- Governance 40.3%
- Social 14.6%
- Strategy, Risk & Comm 8.2%

**North America**

We engaged with 203 companies



- Environmental 27.9%
- Governance 37.0%
- Social 28.0%
- Strategy, Risk & Comm 7.1%

**United Kingdom**

We engaged with 19 companies



- Environmental 35.8%
- Governance 31.3%
- Social 16.4%
- Strategy, Risk & Comm 16.4%

### Engagement by Meta theme

We engaged with 384 companies held in the Blue Sky Group - Vliegend portfolio on a range of 1323 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 31.0% of our engagements



- Circular Economy & Zero Pollution 8.8%
- Climate Change 70.7%
- Natural Resource Stewardship 20.5%

#### Social

Social topics featured in 23.4% of our engagements



- Human & Labour Rights 43.0%
- Human Capital 45.3%
- Wider Societal Impacts 11.7%

#### Governance

Governance topics featured in 38.1% of our engagements



- Board Effectiveness 41.9%
- Executive Remuneration 44.8%
- Investor Protection & Rights 13.3%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.6% of our engagements



- Corporate Reporting 39.0%
- Purpose, Strategy & Policies 33.0%
- Risk Management 28.0%