

Blue Sky Group - Vliegend

EOS at Federated Hermes

Engagement by region

We engaged with 160 companies held in the Blue Sky Group - Vliegend portfolio on a range of 468 environmental, social and governance issues and objectives

Global

We engaged with 160 companies



- Environmental 45.1%
- Governance 17.9%
- Social 28.8%
- Strategy, Risk & Comm 8.1%

Australia & New Zealand

We engaged with four companies



- Environmental 85.7%
- Governance 14.3%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 18 companies



- Environmental 35.8%
- Governance 20.8%
- Social 30.2%
- Strategy, Risk & Comm 13.2%

Emerging & Developing Markets

We engaged with 26 companies



- Environmental 42.7%
- Governance 29.3%
- Social 18.7%
- Strategy, Risk & Comm 9.3%

Europe

We engaged with 27 companies



- Environmental 60.7%
- Governance 7.9%
- Social 21.3%
- Strategy, Risk & Comm 10.1%

North America

We engaged with 75 companies



- Environmental 41.0%
- Governance 18.9%
- Social 34.1%
- Strategy, Risk & Comm 6.0%

United Kingdom

We engaged with 10 companies



- Environmental 40.7%
- Governance 7.4%
- Social 44.4%
- Strategy, Risk & Comm 7.4%

Engagement by Meta theme

We engaged with 160 companies held in the Blue Sky Group - Vliegend portfolio on a range of 468 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 45.1% of our engagements



- Circular Economy & Zero Pollution 17.1%
- Climate Change 63.0%
- Natural Resource Stewardship 19.9%

Social

Social topics featured in 28.8% of our engagements



- Human & Labour Rights 43.0%
- Human Capital 44.4%
- Wider Societal Impacts 12.6%

Governance

Governance topics featured in 17.9% of our engagements



- Board Effectiveness 50.0%
- Executive Remuneration 36.9%
- Investor Protection & Rights 13.1%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.1% of our engagements



- Corporate Reporting 28.9%
- Purpose, Strategy & Policies 57.9%
- Risk Management 13.2%