

Blue Sky Group - Vliegend

EOS at Federated Hermes

Engagement by region

We engaged with 196 companies held in the Blue Sky Group - Vliegend portfolio on a range of 649 environmental, social and governance issues and objectives

Global

We engaged with 196 companies



- Environmental 46.5%
- Governance 17.7%
- Social 28.4%
- Strategy, Risk & Comm 7.4%

Australia & New Zealand

We engaged with nine companies



- Environmental 51.6%
- Governance 29.0%
- Social 9.7%
- Strategy, Risk & Comm 9.7%

Developed Asia

We engaged with 21 companies



- Environmental 37.5%
- Governance 35.7%
- Social 23.2%
- Strategy, Risk & Comm 3.6%

Emerging & Developing Markets

We engaged with 17 companies



- Environmental 54.2%
- Governance 14.6%
- Social 27.1%
- Strategy, Risk & Comm 4.2%

Europe

We engaged with 50 companies



- Environmental 58.7%
- Governance 13.3%
- Social 22.2%
- Strategy, Risk & Comm 5.8%

North America

We engaged with 87 companies



- Environmental 37.0%
- Governance 18.5%
- Social 35.8%
- Strategy, Risk & Comm 8.7%

United Kingdom

We engaged with 12 companies



- Environmental 37.1%
- Governance 5.7%
- Social 40.0%
- Strategy, Risk & Comm 17.1%

Engagement by Meta theme

We engaged with 196 companies held in the Blue Sky Group - Vliegend portfolio on a range of 649 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 46.5% of our engagements



- Circular Economy & Zero Pollution 13.6%
- Climate Change 65.6%
- Natural Resource Stewardship 20.9%

Social

Social topics featured in 28.4% of our engagements



- Human & Labour Rights 47.8%
- Human Capital 37.5%
- Wider Societal Impacts 14.7%

Governance

Governance topics featured in 17.7% of our engagements



- Board Effectiveness 50.4%
- Executive Remuneration 39.1%
- Investor Protection & Rights 10.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.4% of our engagements



- Corporate Reporting 33.3%
- Purpose, Strategy & Policies 39.6%
- Risk Management 27.1%