

Engagement Report

Q1 2025

EOS at Federated Hermes

Achmea Investment Management - Vliegend

Engagement by region

We engaged with 187 companies held in the Achmea Investment Management - Vliegend portfolio on a range of 639 environmental, social and governance issues and objectives

Global

We engaged with 187 companies



Environmental 42.4%
Governance 21.8%

Social 28.0%

Strategy, Risk & Comm 7.8%

Australia & New Zealand

We engaged with five companies



Environmental 66.7%

Governance 22.2%

We engaged with 55 companies

Social 0.0%

Europe

Strategy, Risk & Comm 11.1%

Developed Asia

We engaged with 20 companies



Environmental 19.7%

Governance 38.2%
Social 31.6%

Strategy, Risk & Comm 10.5%

North America

We engaged with 80 companies



Environmental 38.6%

Governance 15.9%
Social 38.6%

Strategy, Risk & Comm 6.8%

Emerging & Developing Markets

We engaged with 15 companies



Environmental 50.0%

Governance 36.1%
Social 11.1%

Strategy, Risk & Comm 2.8%

United Kingdom

We engaged with 12 companies



Environmental 37.5%

Governance 12.5%

Social 34.4%

Strategy, Risk & Comm 15.6%

For professional investors only

Social 17.1%

Environmental 53.2%

Strategy, Risk & Comm 7.7%

Governance 22.1%

Engagement by Meta theme

We engaged with 187 companies held in the Achmea Investment Management - Vliegend portfolio on a range of 639 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 42.4% of our engagements



- Circular Economy & Zero Pollution 13.3%
- Climate Change 67.2%
- Natural Resource Stewardship 19.6%

Social

Social topics featured in 28.0% of our engagements



- Human & Labour Rights 46.4%
- Human Capital 38.0%
- Wider Societal Impacts 15.6%

Governance

Governance topics featured in 21.8% of our engagements



- Board Effectiveness 49.6%
- Executive Remuneration 38.1%
- Investor Protection & Rights 12.2%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.8% of our engagements



- Corporate Reporting 22.0%
- Purpose, Strategy & Policies 50.0%
- Risk Management 28.0%