

## Achmea Investment Management - Vliegend

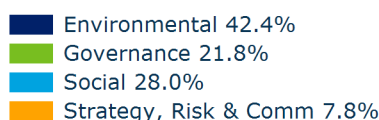
## EOS at Federated Hermes

### Engagement by region

We engaged with 187 companies held in the Achmea Investment Management - Vliegend portfolio on a range of 639 environmental, social and governance issues and objectives

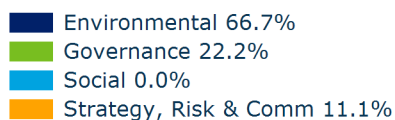
#### Global

We engaged with 187 companies



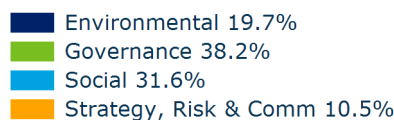
#### Australia & New Zealand

We engaged with five companies



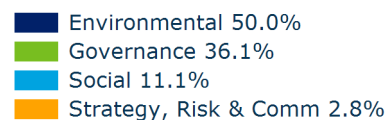
#### Developed Asia

We engaged with 20 companies



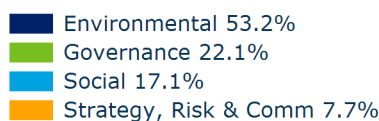
#### Emerging & Developing Markets

We engaged with 15 companies



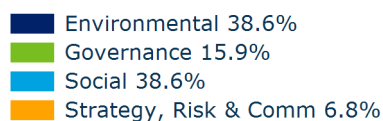
#### Europe

We engaged with 55 companies



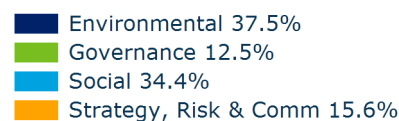
#### North America

We engaged with 80 companies



#### United Kingdom

We engaged with 12 companies



Engagement by Meta theme

We engaged with 187 companies held in the Achmea Investment Management - Vliegend portfolio on a range of 639 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 42.4% of our engagements



- Circular Economy & Zero Pollution 13.3%
- Climate Change 67.2%
- Natural Resource Stewardship 19.6%

Social

Social topics featured in 28.0% of our engagements



- Human & Labour Rights 46.4%
- Human Capital 38.0%
- Wider Societal Impacts 15.6%

Governance

Governance topics featured in 21.8% of our engagements



- Board Effectiveness 49.6%
- Executive Remuneration 38.1%
- Investor Protection & Rights 12.2%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.8% of our engagements



- Corporate Reporting 22.0%
- Purpose, Strategy & Policies 50.0%
- Risk Management 28.0%