

Engagement Report

Q2 2025

EOS at Federated Hermes

Achmea Investment Management - Vliegend

Engagement by region

We engaged with 260 companies held in the Achmea Investment Management - Vliegend portfolio on a range of 920 environmental, social and governance issues and objectives

Global

We engaged with 260 companies



Governance 36.3%

Social 24.8%

Strategy, Risk & Comm 9.6%

Australia & New Zealand

We engaged with five companies



Environmental 61.5%

Governance 23.1%

Strategy, Risk & Comm 15.4%

Social 0.0% Strategy, Ri

Europe

We engaged with 64 companies



Environmental 36.0%

Governance 37.3%

Social 18.2%

Strategy, Risk & Comm 8.4%

Developed Asia

We engaged with 28 companies



Environmental 24.0%

Governance 38.4%
Social 28.8%

Strategy, Risk & Comm 8.9%

North America

We engaged with 117 companies



Environmental 23.3%

Governance 35.4%

Social 30.6%

Strategy, Risk & Comm 10.7%

Emerging & Developing Markets

We engaged with 32 companies



Environmental 37.8%

Governance 39.6%
Social 19.8%

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Strategy, Risk & Comm 2.7%

United Kingdom

We engaged with 14 companies



Environmental 32.7%

Governance 28.8%

Social 17.3%

Strategy, Risk & Comm 21.2%

Engagement by Meta theme

We engaged with 260 companies held in the Achmea Investment Management - Vliegend portfolio on a range of 920 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 29.3% of our engagements



- Circular Economy & Zero Pollution 7.0%
- Climate Change 71.5%
- Natural Resource Stewardship 21.5%

Social

Social topics featured in 24.8% of our engagements



- Human & Labour Rights 58.3%
- Human Capital 30.3%
- Wider Societal Impacts 11.4%

Governance

Governance topics featured in 36.3% of our engagements



- Board Effectiveness 45.5%
- Executive Remuneration 41.0%
- Investor Protection & Rights 13.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.6% of our engagements



- Corporate Reporting 29.5%
- Purpose, Strategy & Policies 33.0%
- Risk Management 37.5%